



Amended text for the sending of the curriculum by using the website form “work with us”

The controller, CIP4 s.r.l. with offices at Via Idiomi, 6 - 20090 Assago (Milan), Italy, will process the data provided with this form, whose supply is optional, solely to meet your requests and to fulfil pre-contractual obligations relating to job vacancies.

Your data will not be disclosed and will be communicated solely to Company employees, already appointed as people in charge of processing and specifically instructed on the methods to be applied to ensure your confidentiality. Your data may be communicated to professionals assisting staff administration and thus bound by secrecy and confidentiality obligations. Should you not supply your data, the Company may find it difficult or impossible to fulfil the said purposes.

In any case, all data supplied will be stored for the period of time that is strictly necessary to achieve the purposes for which they were collected (i.e. to answer your requests/candidacies) and in any case in accordance with the principles of lawfulness, fairness, non-excessiveness and pertinence as laid down by EU Regulation 2016/679 on the protection of natural persons with regard to the processing of personal data (hereinafter, “Regulation”).

Data processing is based on your consent which is deemed to be given when supplying your data entered in the form after reading this privacy notice.

In your capacity of data subjects, you may withdraw your consent by communicating your intention to the controller.

Following the said communication, CIP4 S.r.l. will confirm the erasure of your data.

In your capacity of data subjects, you may enforce your rights granted by the Regulation, as specified below, communicating your intention to the controller.

The data subject may obtain from CIP4 s.r.l., where admitted, access to his/her personal data and their rectification or erasure or the restriction of processing or may object to processing (art. 15 et seq. of the Regulation). The data subject is entitled to data portability under art. 20 of the Regulation where such data have not already been the subject of erasure at the data subject's request, at the legitimate request of public authorities, to fulfil a statutory duty or as a result of termination of the storage period.

All requests must be sent to the controller as indicated above. To this end, you may contact the controller (CIP4 s.r.l., Via Idiomi, 6 - 20090 Assago, Milan, Italy), by sending an email to info@cip4.com.

If the data subject considers that the processing of personal data relating to him or her infringes the Regulation, the data subject may lodge a complaint with the supervisory authority, as regulated by art. 77 of the Regulation, or may bring judicial proceedings (art. 79 of the Regulation).

Information on personal data processing

pursuant to Regulation (EU) 2016/679

CIP4 S.r.l. processes your data in accordance with the provisions of the European Regulation 2016/679 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (hereinafter, “Regulation”).

Pursuant to art.s 13 and 14 of the Regulation, please find below the identity details of the controller with respect to the processing of personal data collected when browsing the website www.cip4.com.

This privacy notice is given only for our website and not for other websites that may be viewed by the visitor via links published on our website.

The controller is CIP4 s.r.l., with offices at Via Idiomi 6, Assago (MI), which may be contacted by email: info@cip4.com

type of data collected

1. Data collected.

The computer systems and software procedures running this website acquire, in the course of their normal operation, given data whose transmission is implied in the use of Internet communication protocols.

This category of data includes IP addresses, domain names of computers used by users connecting to the Website, URIs (Uniform Resource Identifiers) of requested resources, the time of the query, the method used to submit the query to the server, the size of the file obtained in reply, the numerical code identifying the status of the response from the server, the time of access, the length of visit to single pages, the analysis of the internal route and other parameters related to the user's operating system and IT environment.

This information is not collected to be associated with identified data subjects and may be used by the controller to obtain anonymous statistical information concerning the use of the Website and to check its correct operation.

These data might be used also to ascertain responsibility in the event of any crime.

2. “Work with us”.

The “work with us” page does not collect different data from those indicated in point 1 above. If you fill out the form for a job vacancy, before sending your data you are given a specific privacy notice whose acceptance is required for the sending of your data and their subsequent processing in accordance with the methods indicated in the said notice.



3. Cookie Policy.

Cookies are packages of information sent by a web server (e.g. the website) to the user's Internet browser and stored automatically by the latter on the computer and then re-sent automatically to the server on the user's subsequent visits to the website. By default, almost all web browsers are set up to accept cookies automatically.

This website uses, also jointly, the following types of cookies classified according to the supervisory authority's instructions and the Opinions issued by the Article 29 Working Party:

- technical cookies: these cookies are used to transmit a communication over an electronic communications network, or as strictly necessary for the provider of an information society service to provide services expressly requested by the subscriber or user. The technical cookies used are (see supervisory authority's measure dated 8 May 2014):

- (1) browsing cookies (or session cookies), which ensure the ordinary browsing and use of the website. These are not persistently stored on the user's computer and are cancelled when the browser is closed.

- (2) analytics cookies, assimilated to technical cookies when used directly by the website manager to collect aggregate information on the number of users and how users visit the website. Some of these are stored (so-called persistent cookies) on the user's device for up to 365 days.

- (3) functionality cookies, which enable the user to browse the website according to a set of selected criteria (e.g. language, products selected for purchase) in order to improve the service offered to the user. Some of these cookies are stored on the user's device for up to 365 days.

Purposes of processing.

Your data will be processed for the purposes for which they were collected and thus to ensure the proper operation of our website, for statistical analyses and to answer your queries. In addition to the purpose of fulfilling any statutory obligation, data collection is intended to make sure that the website can be browsed by visitors, with commercial purposes and to promote the Company's business.

As regards solely the "work with us" section, data are collected to enable the visitor to send his/her curriculum vitae et studiorum at the terms and conditions indicated in the specific privacy notice that is previously supplied upon the visitor's sending of his/her data with the applicable form.

Method of data processing and storage.

Data are processed, for the aforesaid purposes, mainly by using electronic procedures and supports whose access is limited to the controller, the processor and any persons in charge of processing.

Data are stored for the period of time that is strictly necessary to achieve the purposes for which they were collected and in any case in accordance with the principles of lawfulness, fairness, non-excessiveness and pertinence as laid down by the Regulation.

Legal basis of processing.

Data processing for the aforesaid purposes is based on the controller's legitimate interest in so far as necessary to ensure the proper operation of the web pages and their content.

rights of the data subject.

You may exercise your rights vis-à-vis the controller at any time, also by communicating this intention to the address given above.

Data subjects may obtain from CIP4 s.r.l., where admitted, access to their personal data and their rectification or erasure or the restriction of processing or may object to processing (art. 15 et seq. of the Regulation). The data subject is entitled to data portability under art. 20 of the Regulation where such data have not already been the subject of erasure at the data subject's request, at the legitimate request of public authorities, to fulfil a statutory duty or as a result of termination of the storage period.

All requests must be sent to the controller as indicated above.

Right to lodge a complaint

If the data subject considers that the processing of personal data relating to him or her infringes this Regulation, the data subject may lodge a complaint with the supervisory authority, as regulated by art. 77 of the Regulation, or may bring judicial proceedings (art. 79 of the Regulation).